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**MO DEPT ELEMENTARY AND  
SECONDARY EDUCATION**

Run  
Time: 10:21:21

**EPEGS**

Submitted Not Submitted  
Date:

**CSIP**

**SCHOOL YEAR: 2011 - 2012**  
**DISTRICT: 114-115 MANSFIELD R-  
IV**

**Mission Statement:** The mission of the Mansfield R-IV School District is to ensure that students have the knowledge, skills and experience for success in life through a results-driven, family-, school- and community-based educational program.

**Local Needs: Needs Assessment**

**The following resources were thoroughly examined to determine why the current plan and procedures did not make AYP:**

- Assessment Results (AYP, Crystal Reports, Content Standard Reports, APR, Local and Quarterly Assessments.
- Instructional Practices and Resources
- Staffing Decisions
- Fiscal Effort

**Needs Assessment:** No comments made.

1. **Goal:** Develop and enhance quality educational/instructional programs to improve performance and enable students to meet their personal, academic, and career goals.

1. **Objective:** To maintain 95% attendance at all grade levels.

**MSIP Standard:** 1.3,6.3,6.6,7.3,7.8,9.6

**SPP Indicators:**

**Progress Measure:**

**Comments:**

1. **Strategy:** We will provide a positive learning environment which is physically and emotionally safe for all stakeholders

**MSIP Standard:** 1.3,6.3,6.6,7.3,7.6,7.8,9.6

**Persons Responsible:** Administration, counselors, faculty, A+ coordinator, and safety coord.

**Funding Source Name:** TITLE IV.A, Local Funds

**Date to Implement Strategy:** 11/01/2008

**Date of Completion:** 05/31/2012

**Comments:**

1. **Action Step:** To establish and implement district-wide standards of student behavior.

**Date To Implement Action Step:** 11/01/2008

**Date of Completion:** 05/31/2012

- 2. Action Step:** To develop and implement consistent methods of discipline and rewards throughout the district.
- Date To Implement Action Step:** 11/01/2008
- Date of Completion:** 05/21/2012
- 3. Action Step:** To maintain an effective in-school suspension program.
- Date To Implement Action Step:** 11/01/2008
- Date of Completion:** 05/31/2012
- 4. Action Step:** To provide attendance incentives for students 6-12.
- Date To Implement Action Step:** 11/01/2008
- Date of Completion:** 05/31/2012
- 5. Action Step:** To develop a comprehensive emergency plan involving school personnel and all public safety personnel.
- Date To Implement Action Step:** 11/01/2008
- Date of Completion:** 05/31/2012
- 6. Action Step:** To develop a list of community volunteers to speak to various grade levels concerning their skills in the community.
- Date To Implement Action Step:** 11/01/2008
- Date of Completion:** 05/31/2012
- 7. Action Step:** To develop and maintain an awards system for the purpose of recognizing and rewarding those students exhibiting good character traits.
- Date To Implement Action Step:** 11/01/2008
- Date of Completion:** 05/31/2012
- 8. Action Step:** To maintain the A+ High School designation.
- Date To Implement Action Step:** 11/01/2008
- Date of Completion:** 05/31/2012

**2. Goal:** Provide and maintain appropriate instructional resources, support services, and functional and safe facilities.

**1. Objective:** The Mansfield R-IV School District will ensure the wellness and safety of all our staff and students in our school system.

**MSIP Standard:** 6.6,6.9,7.7,8.10,8.7,8.11,8.12,8.13,8.14,8.15

**SPP Indicators:**

**Progress**

**Measure:**

**Comments:**

**1. Strategy:** We will implement wellness and safety programs and communicate health and safety information.

**MSIP Standard:** 6.6,6.9,7.7,8.10,8.7,8.11,8.12,8.13,8.14,8.15

**Persons Responsible:** Administration, Safety Director, Nurse

**Funding Source** School Food Services Federal Payment, TITLE IV.A, Local Funds, Basic Formula

**Name:** - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 11/01/2008

**Date of Completion:** 05/31/2012

**Comments:**

**1. Action Step:** To maintain a drug and alcohol awareness program.

**Date To Implement Action Step:** 11/01/2008

**Date of Completion:** 05/31/2012

**2. Action Step:** To develop strategies for improving high school participation in the food service program.

**Date To Implement Action Step:** 11/01/2008

**Date of Completion:** 05/31/2012

**3. Action Step:** To designate specific alarm signals to warn of impending disasters or emergency situations.

**Date To Implement Action Step:** 11/01/2008

**Date of Completion:** 05/31/2012

**4. Action Step:** To maintain an emergency response system.

**Date To Implement Action Step:** 11/01/2008

**Date of Completion:** 05/31/2012

**5. Action Step:** To promote health and wellness through building-wide information campaigns and to create a school and community environment that models physical, mental, emotional, and spiritual fitness.

**Date To Implement Action Step:** 11/01/2008

**Date of Completion:** 05/31/2012

**6. Action Step:** To employ an adequate number of health service personnel.

**Date To Implement Action Step:** 11/01/2008

**Date of Completion:** 05/31/2012

**7. Action Step:** To collaborate with all state, city, and civic organizations in addressing the health needs of the students.

**Date To Implement Action Step:** 11/01/2008

**Date of Completion:** 05/31/2012

**Completion:**

**8. Action Step:** To provide adequate hand-washing facilities throughout the campus.

**Date To**

**Implement Action** 11/01/2008

**Step:**

**Date of**

**Completion:** 05/31/2012

**9. Action Step:** To provide safety programs annually for all faculty and staff.

**Date To**

**Implement Action** 11/01/2008

**Step:**

**Date of**

**Completion:** 05/31/2012

**10. Action Step:** To maintain a safety committee to review safety needs and accident reports.

**Date To**

**Implement Action** 11/01/2008

**Step:**

**Date of**

**Completion:** 05/31/2012

**11. Action Step:** To conduct safety inspections of all storage areas three times a year.

**Date To**

**Implement Action** 11/01/2008

**Step:**

**Date of**

**Completion:** 05/31/2012

**12. Action Step:** To offer CPR and AED training.

**Date To**

**Implement Action** 11/01/2008

**Step:**

**Date of**

**Completion:** 05/31/2012

**13. Action Step:** To provide a wide variety of activities for all students outside the school day to promote use of leisure time and healthy life choices.

**Date To**

**Implement Action** 11/01/2008

**Step:**

**Date of**

**Completion:** 05/31/2012

**2. Strategy:** We will improve the safety of our schools through the use of additional security cameras.

**MSIP Standard:** 6.6,8.11

**Persons Responsible:** Administration, Safety Director

**Funding Source Name:** Local Funds, TITLE VI.B

**Date to Implement Strategy:** 08/17/2009

**Date of Completion:** 05/31/2012

**Comments:**

**2. Objective:** To ensure that 100% of students have the physical and emotional support to succeed and to reach their maximum learning potential.

**MSIP Standard:** 1.1,1.2,1.3,3.2,5.1,6.1,6.3,7.1,7.4,7.5,8.5,9.2

**SPP Indicators:**

**Progress Measure:**

**Comments:**

**1. Strategy:** We will develop and implement a physical and emotional support system from birth to graduation.

**MSIP Standard:** 1.1,1.2,1.3,3.2,5.1,6.1,6.3,7.1,7.4,7.5,8.5,9.2

**Persons Responsible:** Administration, Safety Director, Nurse

**Funding Source Name:** Title I, Basic Formula - Classroom Trust Fund, Local Funds, Early Child Parents as Teachers, TITLE VI.B, ECSE - Current Year, Basic Formula - State Monies

**Date to Implement Strategy:** 11/01/2008

**Date of Completion:** 05/31/2012

**Comments:**

**1. Action Step:** To increase enrollment in PAT by 5%.

**Date To Implement Action Step:** 11/01/2008

**Date of Completion:** 05/31/2012

**2. Action Step:** To provide additional instructional support during and after school through tutoring and homework assistance.

**Date To Implement Action Step:** 11/01/2008

**Date of Completion:** 05/31/2012

**3. Action Step:** To develop a program for mentoring and to identify students in grades 6-8.

**Date To Implement Action Step:** 11/01/2008

**Date of Completion:** 05/31/2012

**4. Action Step:** To develop and implement reading strategies that will increase achievement and encourage reading from birth to graduation.

**Date To Implement Action Step:** 11/01/2008

**Date of Completion:** 05/31/2012

**5. Action Step:** To provide alternative educational settings/programs to meet individual student needs and interests.

**Date To Implement Action Step:** 11/01/2008

**Date of Completion:** 05/31/2012

**6. Action Step:** To expand the advisor/advisee program in the high school with specific dates and agendas for quarterly meetings.

**Date To Implement Action Step:** 11/01/2008

**Date of Completion:** 05/31/2012

- 7. Action Step:** To maintain the preschool and kindergarten programs to ensure readiness for all children.  
**Date To Implement Action Step:** 11/01/2008  
**Date of Completion:** 05/31/2012
- 8. Action Step:** To maintain an ESOL-ELL (English for Speakers of Other Languages) program.  
**Date To Implement Action Step:** 11/01/2008  
**Date of Completion:** 05/31/2012
- 9. Action Step:** To provide a comprehensive guidance and counseling program to ensure success of all students.  
**Date To Implement Action Step:** 11/01/2008  
**Date of Completion:** 05/31/2012

**3. Goal:** Promote, facilitate, and enhance parent, student, and community involvement in LEA/District educational programs.

- 1. Objective:** To establish a 95% rate of parental involvement and participation.  
**MSIP Standard:** 6.5,7.5,7.6,8.5,9.1  
**SPP Indicators:** 8  
**Progress Measure:**

| School Year | Baseline | Progress | Target | Target Met |
|-------------|----------|----------|--------|------------|
| 2007 - 2008 |          |          |        | N/A        |

**Comments:**

- 1. Strategy:** We will promote parent and community involvement in the education of all students.  
**MSIP Standard:** 6.5,7.5,7.6,8.5,9.1  
**Persons Responsible:** Administration, Technology Director, Faculty and Staff  
**Funding Source Name:** Title I, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund  
**Date to Implement Strategy:** 11/01/2008  
**Date of Completion:** 05/31/2013  
**Comments:**

- 1. Action Step:** To increase positive parent contacts throughout the school year by encouraging all teachers to contact parents prior to the first day of school and to maintain daily/weekly communication through student agendas.  
**Date To Implement Action Step:** 11/01/2008  
**Date of Completion:** 05/31/2013
- 2. Action Step:** To encourage parent involvement and ownership in student education through activities that engage the parents and students in curricular activities.  
**Date To Implement Action Step:** 11/01/2008  
**Date of** 05/31/2013

**Completion:**

**3. Action Step:** To implement activities to inform parents about MAP and exit exams.

**Date To**

**Implement Action Step:** 11/01/2008

**Step:**

**Date of**

**Completion:** 05/31/2013

**4. Action Step:** To continuously develop opportunities for generating, maintaining, and strengthening parental and community involvement (Parent/teacher conferences, Grandparents' Day, and back-to-school events).

**Date To**

**Implement Action Step:** 11/01/2008

**Step:**

**Date of**

**Completion:** 05/31/2013

**5. Action Step:** To review and revise the student handbooks and website address.

**Date To**

**Implement Action Step:** 11/01/2008

**Step:**

**Date of**

**Completion:** 05/31/2013

**6. Action Step:** To promote greater use of school facilities by offering adult courses in the evening (classes from surrounding colleges and GED classes).

**Date To**

**Implement Action Step:** 11/01/2008

**Step:**

**Date of**

**Completion:** 05/31/2012

**7. Action Step:** To collaborate with the City of Mansfield in improving streets and sidewalks around the campus.

**Date To**

**Implement Action Step:** 11/01/2008

**Step:**

**Date of**

**Completion:** 05/31/2012

**8. Action Step:** To update the campus map, website, and handbooks.

**Date To**

**Implement Action Step:** 11/01/2008

**Step:**

**Date of**

**Completion:** 05/31/2012

**4. Goal:** Govern the LEA/District in an efficient and effective manner providing leadership and representation to benefit the students, staff, and patrons of the district.

**1. Objective:** To provide the necessary resources to establish clear and effective means of communication throughout the district in order to enhance communication between schools, parents, and community.

**MSIP Standard:** 3.1,3.2,4.1,4.3,5.1,6.4,6.7,8.2

**SPP Indicators:**

**Progress Measure:**

**School Year Baseline Progress Target Target Met**

2007 - 2008

N/A

**Comments:**

**1. Strategy:** We will acquire and develop resources (financial, human, technology) necessary to implement our plan.  
**MSIP Standard:** 3.1,3.2,4.1,4.3,5.1,6.4,6.7,8.2  
**Persons Responsible:** Administration, School Board, PDC, Staff, Technology Coordinator  
**Funding Source Name:** Title I, TITLE II.A, Local Funds, Basic Formula - Classroom Trust Fund, ECSE - Current Year, Basic Formula - State Monies  
**Date to Implement Strategy:** 11/01/2008  
**Date of Completion:** 05/31/2012  
**Comments:**

**1. Action Step:** To continue professional development and training of all staff members including development and implementation of a Personal Development Model for monitoring individual improvement and providing mentors for beginning teachers in their first and second years.

**Date To Implement Action Step:** 11/01/2008

**Date of Completion:** 05/31/2012

**2. Action Step:** To recruit qualified personnel to fill all positions.

**Date To Implement Action Step:** 11/01/2008

**Date of Completion:** 05/31/2012

**3. Action Step:** To develop and maintain a systematic plan for updating and maintaining school policies.

**Date To Implement Action Step:** 11/01/2008

**Date of Completion:** 05/31/2012

**4. Action Step:** To maintain automated circulation and cataloging systems in all school libraries and to continuously strive to keep our library collections up to at least Level One of the Standards for Missouri Library Media Centers.

**Date To Implement Action Step:** 11/01/2008

**Date of Completion:** 05/31/2012

**5. Action Step:** To develop strategies for financial resources, such as expansion of buildings and applications for grants to supplement a variety of areas.

**Date To Implement Action Step:** 11/01/2008

**Date of Completion:** 05/31/2012

**6. Action Step:** To develop and maintain a network connecting all campus buildings and to develop district website guidelines, as well as maintain a district access

policy defining an Acceptable Use Plan.

**Date To  
Implement  
Action Step:** 11/01/2008

**Date of  
Completion:** 05/31/2012

**7. Action Step:** To evaluate the overall effectiveness of the CSIP plan.

**Date To  
Implement  
Action Step:** 11/01/2008

**Date of  
Completion:** 05/31/2012

**8. Action Step:** Continue to develop and distribute a schoolwide/community calendar of events.

**Date To  
Implement  
Action Step:** 11/01/2008

**Date of  
Completion:** 05/31/2012